

# Guidance for Supervised Consultant-Level Work in ICUs for JFICMI Advanced Clinical Fellows June 2022

Advanced Clinical Fellows training in intensive care medicine benefit from a period of senior clinical practice, whereby they carry out the duties of a consultant, under the direct close supervision of a substantive consultant working in the same department. This gives them the opportunity to engage in senior clinical decision-making as well as in senior non-clinical activities prior to commencing independent consultant practice. All ICUs accredited for Advanced Clinical Fellow training should offer this opportunity to their year 2 trainees. This document offers guidance to these training centres, combining a practice framework and flexibility for implementation in individual departments. The Advanced Clinical Fellow will have “supervised consultant-level” duties but will not be a named consultant in the department. They will not be a substitute for existing departmental consultant staff. They must always be rostered under the direct supervision of a departmental consultant.

## **The following criteria apply to trainees and departments involved in supervised consultant-level work:**

1. The trainee is:
  - a. On the specialist division of the Irish medical register or
  - b. Eligible to be on the specialist division of the Irish medical register or
  - c. Awaiting the result of their application to enter the specialist division of the Irish medical register
2. The trainee has spent a period of time working in the ICU at level of Advanced Clinical Fellow and both the department and the trainee are satisfied (supported by a meeting between SoT and trainee) with the plan to escalate their work to supervised consultant-level practice. The decision to proceed with consultant-level work should be agreed at a formal training meeting between the trainee and the JFICMI Supervisor of Training.
3. Either or both of the following models of supervised consultant-level work may be adopted:
  - a. Daytime on duty with direct consultant supervision on site (which could include work at weekends)
  - b. On-call duties with 2<sup>nd</sup> on-call departmental consultant rostered for support
4. Remuneration: Advanced Clinical Fellows remain on their trainee-grade salary for the duration of supervised consultant-level work
5. The consultant-level trainee should be invited to attend the departmental consultant meetings).
6. The senior trainee should be offered the opportunity to attend hospital committee meetings on behalf of the ICU
7. The senior trainee should have the opportunity to contribute to the writing of a policy/procedure/guideline/business case.

The senior trainee should be rostered with more junior trainees so they can develop the important skills of guidance, supervision, delegation, collaboration and giving feedback.